

Professional Development Full Day Workshop: 9.00am – 3.00pm

Growing Great Volunteer Teams

Do you wish you had more people helping out, more often? Do you find it hard to attract volunteers for the long term?

In this workshop, participants will explore why people volunteer and more importantly, what stops them from getting involved. Take a closer look at:

Ensuring a Good Fit:

Is there more than one model of volunteering and should you even care?

What things do you need to consider in creating a 'good fit'?

How do you recruit the right people, for the right role, in the right way?

Getting Volunteer Ready:

Are you losing volunteers before they properly come on-board?

What things do you need to have in place before you start recruiting?

Developing a Team Culture:

Are you providing a true team environment or is there an under-current of 'them and us'?

Recognition vs. Appreciation:

What do volunteers really need to feel appreciated and how can you give it to them effectively?

Good to Great:

What are the simple things you can do to leave a lasting impression and develop loyalty in your volunteer team?

This workshop is full of practical ideas and strategies that you can easily implement in your organisation.

Understanding Governance

It's important to recognise that not all volunteers need to be on the committee, and not all committee members need to take an active role in the day-to-day activities of the organisation. In this workshop, participants will explore what governance is all about, and how they can ensure good governance as a committee of volunteers. Take a closer look at:

Common Models for Non-Profit Governance: Policeman, Partner and Pilot

What model does your committee currently use? Is this still the right model for your organisation? If not, how can you shift from where you are to where you want to be?

The Role of the Committee:

What is the committee responsible for? How can you ensure that you're leading your branch well?

Expectations for Committee Members:

What can be reasonably expected from individual committee members?

What behaviours should committee members demonstrate on a consistent basis?

Best Practice Governance:

What makes a good committee, great? What are the practices that ensure committees are working at their highest level? How do you measure up?

Succession Planning:

How do you actively plan for succession within your committee?

What is stopping people from moving on? What is stopping people from stepping up?

Strategic Planning:

What is the difference between a Strategic Plan and an Operational Plan?

How do you create a plan that provides genuine direction for your organisation?

Every participant receives a digital copy of 'Introduction to Governance' for ongoing reference. These e-books can be passed on to other members as required.

What Others Say:

"Extremely relevant and lots of new ideas. Enjoyed the range of issues covered and the simple, practical ideas of how we can do it better. We have a long way to go but now I am excited about the journey." Jane Mitchell, Shirley Community Trust

"It was good to have time to think and reflect on what we are doing outside of a Board meeting. Great process. There are some solid actions to take away and work on together." Becks Watts, Merivale Community Centre